

Description:

Provide leadership for development and implementation of a sustainable, integrated health and human services system.

Major Functions and Targeted Performance Standard(s) for Each Function:

1. Healthy People - Idaho's people will improve and maintain good physical and behavioral health.

- A. Percent of live births to women who smoked during pregnancy.

Actual Results			
2000	2001	2002	2003
12.6%	10.1%	10.5%	10%
Projected Results			
2004	2005	2006	2007
10%	10%	10%	10%

- B. Percent of children who are fully immunized by age 2.

Actual Results			
2000	2001	2002	2003
75%	75%	73.9%	75%
Projected Results			
2004	2005	2006	2007
90%	90%	90%	90%

- C. Mortality rate for accidents (unintentional injuries) by motor vehicle per population (ages 1-9).

Actual Results			
2000	2001	2002	2003
5.6	2.2	4.5	4.6
Projected Results			
2004	2005	2006	2007
4.6	4.6	4.6	4.6

- D. Percent of students in 9th-12th grade who ever smoked at least one cigarette every day for 30 days.

*Data not available. Youth Risk survey not conducted this year.

Actual Results			
2000	2001	2002	2003
NA*	14.6%	NA*	13%
Projected Results			
2004	2005	2006	2007
13%	13%	13%	13%

- E. Percent of students in 9th-12th grade who are binge drinkers (had 5 or more drinks of alcohol in a row on one or more of the previous 30 days).

Actual Results			
2000	2001	2002	2003
NA	27.2%	NA	24%
Projected Results			
2004	2005	2006	2007
24%	24%	24%	24%

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F. Percent of students in 9th-12th grade who have ever used illicit drugs.

Actual Results			
2000	2001	2002	2003
NA	53%	NA	50%
Projected Results			
2004	2005	2006	2007
50%	50%	50%	50%

G. Percent of students in 9th-12th grade who made a plan about how they would attempt suicide during the past 12 months.

Actual Results			
2000	2001	2002	2003
NA	14%	NA	12%
Projected Results			
2004	2005	2006	2007
12%	12%	12%	12%

H. Teen pregnancy rate, females 15-17.

Actual Results			
2000	2001	2002	2003
25.1	22.5	22.6	20
Projected Results			
2004	2005	2006	2007
20	20	20	20

I. Violent deaths - Suicide rates (18-64).

Actual Results			
2000	2001	2002	2003
15.3	20	18.7	13.8
Projected Results			
2004	2005	2006	2007
13.8	13.8	13.8	13.8

J. Percent of young adults who are current smokers (18-24).

Actual Results			
2000	2001	2002	2003
27%	24%	24.9%	19%
Projected Results			
2004	2005	2006	2007
19%	19%	19%	19%

K. Percent of adults with poor mental health 14 or more days of the past 30 days.

Actual Results			
2000	2001	2002	2003
10.6%	11%	9.3%	8%
Projected Results			
2004	2005	2006	2007
8%	8%	8%	8%

L. Adult suicide rate (65+).

Actual Results			
2000	2001	2002	2003
26	26.9	26	22
Projected Results			
2004	2005	2006	2007
22	22	22	22

M. Percent of consumers participating in Healthy Connections.

Actual Results			
2000	2001	2002	2003
NA	NA	38%	68%
Projected Results			
2004	2005	2006	2007
68%	68%	68%	68%

2. Safe Children - Idaho's children will live in permanent, safe homes.

A. Percent of victims of child abuse who had another report within six month period. **Data not available yet.

Actual Results			
2000	2001	2002	2003
8.2%	9.3%	NA**	6.1%
Projected Results			
2004	2005	2006	2007
6.1%	6.1%	6.1%	6.1%

B. Percent of children in foster care who were victims of child abuse while in care. **Data not available yet.

Actual Results			
2000	2001	2002	2003
.44%	.36%	NA**	.57%
Projected Results			
2004	2005	2006	2007
.57%	.57%	.57%	.57%

C. Percent of all children who were reunified with parents in less than 12 months. **Data not available yet.

Actual Results			
2000	2001	2002	2003
85.7%	89.9%	NA**	76.2%
Projected Results			
2004	2005	2006	2007
76.2%	76.2%	76.2%	76.2%

D. Percent recidivism rate for children in foster care within 12 months. **Data not available yet.

Actual Results			
2000	2001	2002	2003
11.5%	11.9%	NA**	8.6%
Projected Results			
2004	2005	2006	2007
8.6%	8.6%	8.6%	8.6%

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E. Percent of children placed for adoption in permanent homes in less than 24 months. **Data not available yet.

Actual Results			
2000	2001	2002	2003
17.9%	33.6%	NA**	32%
Projected Results			
2004	2005	2006	2007
32%	32%	32%	32%

F. Percent of children in foster care who had 2 or fewer placements within a 12 month period. **Data not available yet.

Actual Results			
2000	2001	2002	2003
82.6%	81%	NA**	87%
Projected Results			
2004	2005	2006	2007
87%	87%	87%	87%

G. Incidence of domestic violence made up of the number of case filings annually. **Data not available yet.

Actual Results			
2000	2001	2002	2003
4,900	5,200	5,262	NA**
Projected Results			
2004	2005	2006	2007
5,000 or less	5,000 or less	5,000 or less	5,000 or less

3. Stable Families - Idaho's parents will have resources to protect, nurture and educate their children.

A. Percent of people potentially eligible actually accessing (receiving) benefits. (Medicaid, TAFI, Food Stamps, or Child Care)

Actual Results			
2000	2001	2002	2003
NA	46%	48%	49%
Projected Results			
2004	2005	2006	2007
51%	51%	51%	51%

B. Index of 4 measures of CS performance monitoring by OCSE: percent of children born out of wedlock with paternity established; percent of cases with support orders established; percent of CS due that has been distributed; percent of CS cases paying toward arrearages.

Actual Results			
2000	2001	2002	2003
NA	43%	44%	67%
Projected Results			
2004	2005	2006	2007
75%	75%	75%	75%

C. Combine EWS measures (get, keep and improve job) as a single index.

Actual Results			
2000	2001	2002	2003
NA	51%	51%	55%
Projected Results			
2004	2005	2006	2007
63%	63%	63%	63%

D. Percent of eligible children (under 150% of poverty) enrolled in CHIP program (SR & Medicaid).

Actual Results			
2000	2001	2002	2003
NA	80%	90%	90%
Projected Results			
2004	2005	2006	2007
90%	90%	90%	90%

4. Partnerships - Idaho's communities will develop partnerships to create and sustain our health and human services system with a coordinated and focused approach. *None of the data is available for these measures until FY 2004.

A. Percent of priority partnerships that score no more than 30 points on the Collaborative Project Checklist.

Actual Results			
2000	2001	2002	2003
Projected Results			
2004	2005	2006	2007
70%	70%	70%	70%

B. Percent of priority partnerships under Goal Three of the Strategic Plan that achieve planned outcome measures.

Actual Results			
2000	2001	2002	2003
Projected Results			
2004	2005	2006	2007
90%	90%	90%	90%

C. Percent of Partnerships that have a desirability rating and impact level rating at 5.

Actual Results			
2000	2001	2002	2003
Projected Results			
2004	2005	2006	2007
50%	50%	50%	50%

5. Customer Satisfaction - We will treat our customers with courtesy, respect and dignity. We will provide services in an accountable, consistent and efficient manner.

A. Percent of individuals who rated services as meeting or exceeding expectations.

Actual Results			
2000	2001	2002	2003
NA	NA	NA	82%
Projected Results			
2004	2005	2006	2007
75%	75%	75%	75%

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6. Workforce - All employees are knowledgeable, skilled and accountable in the Department's core competencies and learning organization disciplines and are able to support the business needs of the Department today and into the future. Promote a business environment where employees and customers are treated with respect.

A. Number of employee and client/consumer complaints related to civil rights and workplace discrimination/harassment.

Actual Results			
2000	2001	2002	2003
NA	NA	14	9
Projected Results			
2004	2005	2006	2007
Less than 9 per FY	Less than 9 per FY	Less than 9 per FY	Less than 9 per FY

B. HR systems are streamlined, innovative, effective and efficient. Number of HR system /process enhancements implemented.

Actual Results			
2000	2001	2002	2003
NA	NA	47%	81%
Projected Results			
2004	2005	2006	2007
90-80%	90-80%	90-80%	90-80%

C. Employees find satisfaction in working for the Department. Percentage of exiting employees who expressed satisfaction with their job and in working for the Department.

Actual Results			
2000	2001	2002	2003
NA	NA	NA	83%
Projected Results			
2004	2005	2006	2007
80% - 100%	80% - 100%	80% - 100%	80% - 100%

Program Results and Effect:

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